



PERSON SPECIFICATION

Nursery Facilitator

Attributes	Criteria	Essential/ Desirable
Qualifications	NVQ level 2 or equivalent qualification	E
	Paediatric First Aid certificate	D
	Food Hygiene Certificate	D
	Safeguarding Certificate	D
Experience	Experience of working with children aged between 0-4 in a Nursery or childcare setting	D
	Previous experience of being a Key Worker	D
Personal qualities	Passionate about working with children	E
	A friendly and caring disposition	E
	A positive approach to inclusive practice, with children and colleagues	E
	A commitment to the provision of high-quality childcare	E
	A positive approach to learning and gaining new skills through teamwork and training opportunities	E
	Excellent time management	E
	Flexibility to work outside normal hours to fulfil the role or to provide cover from time to time	E
	A willingness to undertake compulsory & appropriate training and development courses to fulfil the role and engage in continuous professional development	E
Skills, knowledge, ability	Ability to develop and maintain highly professional positive working relationships with children, colleagues, parents/carers, and other agencies and professionals associated with the Nursery	E
	Ability to communicate effectively (both orally and in writing) with children, staff, parents/carers,	E
	Excellent understanding of the EYFS curriculum and requirements	E

	Ability to work independently and part of a team	E
	A knowledge and understanding of room organisation, learning strategies and working with a free flow environment	E
	Knowledge and understanding of the statutory requirements of legislation and Nursery policies & procedure ie: Health & Safety, Safeguarding, Equal Opportunities, SEN etc	E
	Good standard of English & numeracy	E
	Good organisational, record keeping and planning skills	E
	Ability to deal with conflict in an appropriate manner	E
	A flexible and hands-on approach, with the ability to adapt to changing workloads and priorities	E
	Ability to problem solve and willingness to use initiative/be proactive	E
Other	Commitment to BDCA's vision, mission and values	E
	Commitment to promoting BDCA's nursery aims positively	E
	Commitment to comply with all BDCA's policies including: Equality, Data Protection, Diversity & Inclusion, Health & Safety and safeguarding	E
	Commitment to participating in regular staff supervision	E